



Are you ready to kickstart your career in civil construction? Look no further! We're thrilled to announce an exciting opportunity for motivated individuals to join our team as **Trainees in Civil Construction**.

**About Us:** At the Shire of Victoria Plains, we pride ourselves on delivering high-quality construction projects that shape communities and improve infrastructure. With a strong commitment to safety, innovation, and sustainability, we are leaders in the civil construction industry.

**Who We're Looking For:**

We're seeking a motivated and enthusiastic person to undertake a **Certificate II in Civil Construction (Road Construction and Maintenance)**. This traineeship qualification has a nominal duration period of 12 months. Continued employment beyond the 12-month traineeship period is not guaranteed.

In the role of Civil Construction Trainee, you will be responsible for carrying out a variety of manual labour and small plant operations associated with the delivery of civil construction projects and maintenance tasks within the Works and Services of the Shire.

**Traineeship Details:**

- **Duration:** 12 months, nominal 76 hours per fortnight, nine (9) day fortnight as per Agreement.
- **Location:** Shire of Victoria Plain Depot, Calingiri, WA, 6569
- **Paid Opportunity:** Earn while you learn with a competitive trainee salary.
- **Hands-On Training:** Gain a nationally recognised qualification and 12 months of on-the-job practical experience working on real projects alongside experienced professionals.
- This Regional Traineeship Program has been funded by the Department of Primary Industries and Regional Development. The program aims to provide people and encourage them to stay and work in their local regional community. The traineeship is a vocational education pathway focused on the development of skills and knowledge that is based on local business and industry needs.

**Key Responsibilities:**

- Assist with site preparation, earthworks, and excavation activities.
- Learn to operate construction machinery and equipment under supervision.
- Follow safety protocols and regulations to ensure a safe working environment.
- Collaborate with team members to complete projects on time and to a high standard.
- Take initiative to learn new skills and techniques to enhance your contribution to the team.

**The Successful Candidate to Ideally Possess:**

- Aged 17 years or older and no longer at school.
- You will demonstrate a genuine passion and the resilience required for physical work outdoors.
- Have a 'C' class license as a minimum.
- Basic literacy, numeracy, and oral communication skills sufficient to complete a Certificate II in Civil Construction (Road Construction and Maintenance).
- General Construction Induction White Card.

**How to Apply:**

- A copy of your current Resume and a cover letter explaining why you are interested in this traineeship no more than two pages to: [ericha.mcclurg@victoriaplains.wa.gov.au](mailto:ericha.mcclurg@victoriaplains.wa.gov.au).
- Call 9628 7232 if you wish to speak with Silvio Brenzi - Manager, Works and Services.

**Application Deadline: 31<sup>st</sup> July 2024, at 10.00 AM (Late application will not be accepted)**

*\*\* Please note, only shortlisted candidates for this role will be contacted.*

*Equal Opportunity Employer: We are committed to diversity and inclusion in our workforce. All qualified applicants will receive consideration for employment without regard to nationality, culture, religion, gender identity, or disability.*